

**Grossmont-Cuyamaca Community College District
Preliminary FON Calculation by Site - Fall 2016**

	2015 FON REPORT	2016			
		Grossmont College	Cuyamaca College	Total	
Full-Time					
Current Employees					
Counselors	37.000	34.000	19.500	53.500	(A)
Librarians	10.000	4.000	3.000	7.000	(A)
Instructors	232.000	180.000	65.000	245.000	(A)
Support Services *	5.500	2.000	4.500	6.500	(B)
Current Employee Sub-Total	284.500	220.000	92.000	312.000	
Status of Approved Recruitments					
Counselors	0.000	0.000	0.000	0.000	(C)
Librarians	0.000	0.000	0.000	0.000	(C)
Instructors	0.000	0.000	0.000	0.000	(C)
Support Services *		0.000	0.000	0.000	(B)
Current Employee Sub-Total	0.000	0.000	0.000	0.000	
Less: Reduced Load	-0.350			0.000	(B)
Add: Teaching by Others	0.000			0.000	(B)
Total Full-Time Faculty	284.150	220.000	92.000	312.000	
State Requirement	280.700			304.100	
Over(+), Under(-) or Met(=) Requirement	+ 3.4500			+ 7.900	
Part-Time					
Counselors	33.400	22.556	25.993	48.549	(A)
Librarians	3.070	1.566	1.500	3.066	(A)
Instructors	361.930	237.826	125.791	363.617	(A)
Sub-Totals	398.400	261.949	153.284	415.233	
Less: Sabbatical Leave Replacement	-3.000	-3.000	-2.500	-5.500	(A)
Reassigned Time Replacement	-104.026	-37.373	-14.745	-52.118	(A)
Leave without pay Replacement	0.000			0.000	(B)
Total Part-Time Faculty	291.374	221.576	136.039	357.614	
Total Faculty	575.524	441.576	228.039	669.614	
Full-Time Faculty Percentage	49.37%	49.82%	40.34%	46.59%	

* DSPS Specialists and Alternate Media/High Tech Center Access Specialist

(A) Reports from Colleague and H/R

(B) Need estimates from Colleges

(C) Status of Approved Recruitments presented to DSP&BC on 4/19/2016